#### PRESENTATION

AGM 2018

Noel Spillane – C.E.O



#### **ABOUT SKDP**

SKDP is – An integrated local development company which works in partnership with state agencies, the social partners, local elected members and community & voluntary representatives

Mission – To promote and assist the development of sustainable, vibrant communities in South Kerry and to improve the quality of life of people living there through the provision of social & economic opportunities

Key Objectives – Built around three key pillars, Enterprise & Employment, Education & Training & Community Development



#### FUNDING PROGRAMMES – 2017/2018

Social Inclusion & Community Activation Programme

Rural Social Scheme

Local Employment Service

Jobs Club

Skillnets

Rural Recreation Officer/Walks Scheme

Rural Development (LEADER) Programme

TUS

**Kerry Social Farming** 

Town & Village Renewal Scheme

E.I.P Funding



#### Significant Developments since 2017 AGM

Rural Development (LEADER) Programme 2014-2020 – Opened

in South Kerry in October 2016

 Since October 2017 – Applications accepted for funding on a 'rolling basis'

To-date 85 projects awarded funding of just under
 €2.15 Million



- Funding for a further 12 months secured for Kerry Social Farming to Oct 2019
- Steady sustained growth of the project
- 19 Host Farms supporting over 30 participants



#### Significant Developments since 2017 AGM

 European Innovation Partnership (E.I.P) Funding of €950,000 secured for a designated Agri.-Environment Scheme for farmers/landowners in the MacGillycuddy Reeks.



- Full Tus Programme Quota of 100 participants retained by SKDP following cuts to the programme nationally by D.E.A.S.P in July 2018
  - EU Interreg Programme funding of €290,000 secured by SKDP for a Community Renewable Energy Project in Oct 2017
- New Social Inclusion & Community Activation Programme
   (S.I.C.A.P) 2018 2022 secured by SKDP in November 2017

Enterprise & Employment

Enterprise Supports
Social Inclusion &
Community Activation
Programme

### ON STATE OF STATE OF

- •Back to Work Area Enterprise Allowance Scheme 2017/201
  - 122 Individuals progressed into self employment in 2017 through the Back To Work Enterprise Allowance, (B.T.W.E.A.)
  - 67 individuals progressed into self employment to date in
     2018 (Jan September 2018) through the BTWEA
  - •2017 360 new clients in total received advice & guidance from the SKDP Enterprise Officers.
  - 2018 (Jan Sep 2018) 180 new clients in total received advice & guidance.
  - Close collaboration with Dept. of Social Protection Local Offices.



#### Capital, Mentoring & Training

- In 2017 Capital grant assistance provided to 30 enterprises Almost €15,082 paid out.
- To date in 2018 21 enterprises have been approved to receive capital grant assistance, with just over €8,225 paid out.
- In 2017 88 BTWEA clients received mentoring support
- To date in 2018 46 Clients have received mentoring support.

#### Start you own Business Courses

- Five courses run in 2017 70 Clients supported .
- Four courses run to-date in 2018 64 clients supported
- SKDP clients are also referred on SYOB courses organised by the Kerry Local Enterprise Office (LEO)
- In 2017 133 Clients received assistance in accessing Selfemployment grants (Enterprise Support Grant) from D.E.A.S.P
- To-date in 2018 93 Clients have been supported.





#### Promotion of Enterprise Supports in 2017/18 including

- Networking Evening held in Killarney during 2018 approx. 45 clients attended
- Speakers from DSP, SKDP Leader Dept., and Mentors/ BTWEA Participants



#### Employer Liaison Officer Role

- Introduced this role as part of SICAP supports in 2015 –
   Joanne Griffin
- Works with both employers and those seeking to access employment opportunities – those most distant from the labour market
- 69 Individuals progressed to full/part time employment through the initiative in 2017 .Approximately 21 individuals have progressed to full/part time employment through the initiative to date in 2018
- Over 60 employers across South Kerry engaged

Employment Supports
South Kerry Local
Employment Service



- South Kerry Local Employment Service Provides
  - Free & confidential services to the unemployed/underemployed
  - Assistance with job-seeking, training and education & information provision
  - Career guidance/mediation support on a client case-load basis
  - Job placement/progression into employment, training or education
  - Provision of mediators fund a training fund for upskilling /retraining clients of the service.
  - Services to Employers South Kerry LES has developed an employer engagement strategy



- Local Employment Service Placement/Progression 2017
  - In 2017, 629 clients registered with the South Kerry LES
  - Target for South Kerry LES New Registrations in 2017- 420
  - Placement target for 2017 30% into full time employment/Self Employment
  - 326 were direct referrals from DSP and were on Jobs Seekers payments – UA /UB
  - 303 were walk-ins Lone parents, people with disabilities etc

LES – Job Placement in 2017				
Full Time	Part Time	Total		
211	113	324		



- Local Employment Service Placement/Progression 2018
  - To date in 2018 (Jan Aug) 577 clients have registered with the South Kerry LES
  - 331 were referred by the Dept. of Employment Affairs and Social Protection.
  - 186 Clients presented voluntary

LES – Job Placement to-date in 2018 (Jan – Aug)				
Full Time	Part Time		Total	
175		274		

Enterprise Supports - Rural Development (LEADER) Programme 2014-2020



- Rural Development (LEADER) Programme Themes & Sub-Themes
  - Rural Development (LEADER) Programme funding for the period 2014 – 2020 will focus on themes and sub thematic areas as follows

RDP Theme:

Economic Development,
Enterprise Development and Job
Creation

**Sub Themes:** 

**Rural Tourism** 

Enterprise Development

**Rural Towns** 

Broadband

RDP Theme:

Social Inclusion

**Sub Themes:** 

Basic Services
Targeted at Hard
to Reach
Communities

**Rural Youth** 

**RDP Theme:** 

Rural Environment

**Sub Themes:** 

Protection and Sustainable use of Water Resources

Protection and Improvement of Local Biodiversity

Development of Renewable Energy



#### Rural Development (LEADER) Programme 2014-2020

- Economic Development, Enterprise Development & Job Creation
   Core focus for the funding
- Breakdown of SKDP project budget 2017 2020
  - 65% Economic Development
  - 25% Social Inclusion
  - 10% Rural Environment

Theme	2017	2018	2019	2020	Total
Economic Development	€947,253	€710,440	€592,033	€118,407	€2,368,133
Social Inclusion	€374,495	€280,872	€234,060	€46,812	€936,239
Rural Environment	€146,861	€110,146	€91,788	€18,358	€367,152
Total	€1,468,609	€1,101,458	€917,881	€183,577	€3,671,524

## South Kerry Development Partnership CLG. Rural Development (LEADER) Programme 2014 -2020

- SKDP opened the current LEADER Programme in October 2016
- To-date just under €2.15 Million allocated to 85 Projects

Sub Theme	Total Budget	Allocated to Date	Budget Remaining	No Projects	% Allocated
Rural Tourism	€917,881.00	€495,339.71	€422,541.29	26	54%
Enterprise Dev.	€642,517.00	€286,589.17	€355,927.83	12	45%
Rural Towns	€734,305.00	€746,092.54	€6,953.54	28	99%
Broadband	€73,430.00	€7,403.43	€66,026.57	1	10%
Basic Services	€752,662.00	€600,759.03	€152,059.12	16	80%
Youth	€183,576.00	€6,942.75	€176,633.25	1	4%
Water	€91,788.00	€0.00	€91,788.00	0	0%
Biodiversity	€146,861.00	€3,549.68	€143,311.32	1	2%
Renewable Energy	€128,503.00	€0.00	€128,503.00	0	0%
Totals	€3,671,523.00	€2,146,676.31	€1,543,743.92	85	58%



#### **Example of Rural Enterprise Supported**

POC Engineering Ltd - Caherisveen.

Purchase of Plasma Steel Cutting Machine

Total Project Cost: €102,287.00 Grant Aid: €51,143.50



#### Rural Development (LEADER) Programme 2014-2020

- Economic Development & Enterprise Supports Available
  - Grant aid of up to 50% Max of €200,000 For Micro, Small & Medium Enterprises Enterprise Space, Equipment, Marketing & Promotion Costs, Branding
  - Training Grant Rates up to 100% Max €200,00
  - Feasibility Studies, development of prototype products Grant rates up to 75% to a maximum of €30,000
  - Town renewal schemes that renovate derelict buildings with incentives to attract business to vacant properties
  - Support for Festivals / Events (marketing, equipment, training etc..
  - Broadband



#### Rural Development (LEADER) Programme 2014-2020

- Since October 2017 SKDP are accepting applications for funding on a rolling-basis
- Four public Information meetings held in September 2018



Killarney – Sept 19<sup>th</sup>

Killorglin – Sept 20<sup>th</sup>

Cahersiveen – Sept 24<sup>th</sup>

Kenmare - Sept 27<sup>th</sup>











#### The Walks Scheme - Rural Recreation Officer

• Participant landowners / landusers = 295 in 2018.

• €301,598.85 in walks scheme payments will be made in 2018

approx.





## South Kerry Development Partnership CLG. Update 2017/2018



- •The Caher Marsh Loop Walk in Keelinspection completed by Sport Ireland Trailsscored 100%.
- •Top of Coom Loop Walk developedinspected by Sport Ireland-to launch soon.
- •Three pilot blueways (Derrynane, Ballinskelligs & Knightstown)-mapboards finalised and ordered.
- •10 applications for Outdoor Recreation Infrastructure Scheme 2018 submitted- All awarded funding. Total €101,570
- •Doorus Point Walk in Lauragh currently being finalised.





Update 2017/2018

- •Mountain Access MacGillycuddy Reeks
- •REDZ Funding work continued on Strickeen lower to repair the track under this funding .
- •Further training was carried out on 'light touch works' in the upper Hags Glen, with trainers from Scotland.
- •Continued development of Friends of Reeks, website and building social media presence.
- •Application made in conjunction with KCC for further funding to complete Upper Strickeen track.





## South Kerry Development Partnership CLG. Update 2017/2018

#### Locally-led agri environmental scheme

SKDP were successful in their bid for European Innovation Partnership Locally Led Scheme funding, and will receive €950,000 to roll out the scheme which will concentrate on improving the condition of the habitats in the Reeks in close partnership with the landowners.

Pilot 4 Year Agri-Environment Scheme open to farmers/landowners in the Reeks

Operational Group established by SKDP to oversee implementation of the scheme expertise



### **Education & Training**

### Education & Training -Local Employment Service



- Local Employment Service Placement/Progression 2017
  - In 2017 South Kerry LES progressed 201 clients into education & training programmes

LES Progression				
Labour Market Programmes Industry Specific Other Training Total				
82	63	56	201	

 In 2018 (Jan-Aug) - 266 clients progressed into education & training programmes

LES Progression - Training & Education 2018			
Labour Market Programmes			Total
128	68	70	266

### Client Analysis Jan – Aug 2018

- ■Labour Market programmes are up year on year TUS, Community Employment & RSS. LES have more people accessing these programmes in 2018 than in 2017
- •More clients presenting are long-term unemployed and are not ready for full-time work. Labour Market Programmes are the best way forward in securing sustainable full-time work.
- •A lot of upskilling is required for the clients as they have been out of the Labour Market for some time, in some cases over 10 years.
- Majority of clients are over 35 and 50/50 between male & female



- Local Employment Service Education & Training 2017
- Mediators Fund 2017
  - Spend January December 2017 just under €29,998.2
  - Number of clients supported under this fund: 153
  - Types of course/training funded:
    - Safe Pass Ticket
    - CSCS Articulated Dumper Ticket
    - CPC Course
    - Safety/Security Training
    - Driving Lessons Car, Bus, Artic, Rigid
    - Train the Trainer
    - ITEC Certificate in Personal Training
    - BIM Radio Operator Course
    - HACCP Training Course

### SOUTH EAST OF THE PARTY IS NOT THE PARTY

- Local Employment Service Education & Training 2018
- Mediators Fund Jan Aug 2018
  - Spend January Aug 2018 €26,822
  - Number of clients supported under this fund: 102
  - Types of course/training funded:

$\mathcal{F}_{\mathcal{F}}}}}}}}}}$
➤ Driving Lessons – Car /Truck/ Bus
➤ Health Care Skills & Communication
➤ Safe Pass / HACCP/ BIM Safety Training
➤ Animal Grooming
> CPC Course
➤ Legal Practises & Procedures
➤ Train the Trainer Course
➤ Healthcare Support Course
➤ Special Needs Assistant Course
➤ Beauty Therapy Course
> CSCS Telescopic Handler
➤ Manual Handling Course
➤ PSA Licence
➤ Site Dumper Ticket
> ADR - Hazchem Licence
CSCS Telescopic Handler Ticket
Television Tiles

# Education & Training - South Kerry Jobs Club



- South Kerry Jobs Club provides the following supports
  - Developing clients job seeking skills & techniques
  - Developing an individual job search plan
  - Preparation of clients for interviews
  - Exploring & analysing local work opportunities
  - Providing access to the facilities of the Jobs Club (Telephones, email, newspapers etc.)
  - Provision of formal Jobs Club training
  - Provision of a one to one support service for clients
- South Kerry Jobs Club held 11 formal training sessions in 2017, 5 in Killarney, 2 in Killorglin, Kenmare and Cahersiveen, 1 in Barraduff



- South Kerry Jobs Club Performance 2017
  - SKDP Jobs club registered 525 clients in 2017.
  - 942 people accessed the Jobs Club services in 2017
  - 138 did formal Jobs Club Training in 2017
  - 133 clients were progressed into employment

SKDP Jobs Club 2017 - Performance Summary					
Total 2016	Jobs Club	Jobs Club	Progressions – Job		
Daily Activity	Registrations	Trainees	Placement		
942	525	138	133		



- South Kerry Jobs Club Performance 2018
  - SKDP Jobs club registered 425 clients (Jan Aug 2018)
  - 615 people accessed the Jobs Club services for the period Jan Aug 2018
  - 109 did formal Jobs Club Training for the period Jan Aug 2018.
  - 95 clients were progressed into employment

SKDP Jobs Club 2018 - Performance Summary (Jan – Aug 2018)					
Total Daily	Jobs Club	Jobs Club			
Activity	Registrations	Trainees	Job Placement		
615	425	109	95		

# Education & Training-South Kerry Skillnet





Developing Kerry's workforce through training, networking and encouraging lifelong learning



- South Kerry Skillnets
  - Enterprise Led training network
  - Presents businesses, their management & staff with a greater opportunity to improve their skills by availing of top class training & support services aimed at:
    - Increasing Performance, Competiveness & Profitability
    - Promoting & Protecting Employment in the Region
  - It supports the training of people at all levels of the business including owner/managers, staff & workers
  - Is open to all types of business regardless of size or industry sector
  - Is very supportive of Small Businesses



- The benefits of South Kerry Skillnets
  - Top Quality Training Programmes based on the actual needs of business, in the area delivered by experienced practitioners
  - Up to 20-25% funding of training costs provided
  - Support for in-house training requirements
  - Training delivered locally throughout the area- minimising cost and disruption
  - Networking with other businesses to acquire knowledge, solve common problems, promote your business



South Kerry Skillnet 2017	Performance Summary 2017		
Category	Target	Achieved	%
Members Companies	129	153	119%
Employed Trainees	878	662	75%
Unemployed Trainees	139	66	47%
Training days	4,147	2,754	66%

South Kerry Skillnet 2018	Performance To-date		
Category	Target	Achieved	%
Members Companies	130	136	105%
Employed Trainees	790	533	67%
Unemployed Trainees	38	15	39%
Training days	3,708	2,137	57%



# South Kerry Skillnet – Upcoming Courses

South Kerry Skillnet are hosting the following

- Effective 1:1 Meetings o1st September
- Hairdressing Perfect your Blow dry 24thSeptember
- Presentation Skills 25th September
- Excel Intermediate 30th September
- Hairdressing Up-Styling 5th November
- Employment Law & People Management 13th November
- Hospitality F&B Skills Various
- DIY AI 10th November





# Education & Training-Social Inclusion & Community Activation Programme



#### Mental Health & Wellbeing

- 44 individuals supported up to September 2018, annual target 59
- "Steps to Success" delivered in Milltown & Killorglin,25 participants
- Peer mentor supports provided to 2 South Kerry groups, Kenmare & Cahersiveen.
- 14 Week Strengthening Families Programme co-ordinated by the Education Officer for 12 families from South Kerry. Ongoing supports being delivered through activity camps, information sessions & parents supports.
- •CBT, Art Therapy, 1 to 1 Counselling & play Therapy provided for SICAP clients including those at risk of early school leaving.
- october 12 activities planned for Kerry's first Health & Wellbeing Week please take a brochure!



#### Special Needs Education & Disabilities

- Very successful Disability Fair held in January 2018 with over 30 stands and over 500 attendees. Another being planned for **January 30<sup>th</sup> 2019**.
- Action for Young People & Kenmare Special Needs Groups supported to provide activities during Easter and Summer Holidays. 41 young people attended.
- •213 parents & teachers attended 5 weeks of training delivered in Killorglin by Middletown Autism on supporting adolescents.

• Education Officer sits on St. John of Gods Human Rights Committee & CYPSC Progression Pathways sub-group to support work plans.







#### Supporting Families Supporting Education

- Annual target of 30 surpassed by May 2018 with 44 SICAP clients supported.
- Managing adolescent stress & anxiety information talks delivered to parents in 4 South Kerry schools up to June 2018 with 196 parents and 25 teachers in attendance.
- 4 Homework Support Initiatives supported for young people at risk of early school leaving.
- •Transfer Programmes provided to 3 Primary Schools with high numbers of children at risk of not transferring.
- •16 Educational Psychological Assessments provided and follow up supports put in place for at risk children.
- Yellow Flag diversity Programme delivered to parents, students & staff at St. Brigids School Killarney.
- 21 children from Bansha Estate supported to access breakfast club & transport to School, attendance and school achievement greatly improved.
- Overall education target of 99 surpassed and currently 121 supported All 13 target groups supported, increased interventions.

# **Community Development**

# Rural Social Scheme & Tus



#### Rural Social Scheme

- Provides income support for farmers and fishermen in receipt of long term social welfare payments, who in turn provide certain services of benefit to rural communities
- Open to farmers and fishermen only.



- 19hrs work per week in a farmer-friendly manner
- 142 participants on the SKDP Rural Social Scheme Dec 2107
- Reversal to the cuts in the qualifying criteria for farm assist will have more farmers qualify for the RSS
- Rate of payment for new participants much lower than older participants







- Work continued on a large number of community & voluntary projects in 2017. Work is on-going in 2018.
- RSS Scheme received 8 additional places in Spring 2018, Quota now 167.
- New Ratio of 1 Supervisors to 25 participants introduced in 2017







#### Categories of Projects

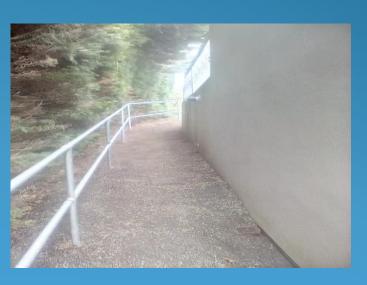
- Maintaining and enhancing way marked ways, agreed walks & bog roads
- Energy conservation work for the elderly and the less well off
- Village & Country Side Enhancement Projects
- Social care and care of the elderly, community care for both pre-school and after school groups
- Environmental maintenance work, Maintenance and care-taking of community and sporting facilities
- Projects r elating to not for profit cultural & heritage centres
- Community Administration/Clerical duties
- Any other appropriate community project identified
- Care of the elderly is a very large and important element of the work completed by RSS and Tus



#### Tús

- Aim is provide short term quality work opportunities for those who are unemployed and to provide certain services of benefit to communities
- Rural & Urban focus and built on the proven architecture of the Rural Social Scheme
- Eligible Work Categories Environmental Services, Caring Services, General Community Services, Heritage & Cultural Services, Para-Educational Services
- More difficult to get Tus participants in Kenmare & Cahersiveen during 2017
- Referrals from the Random selection with in DEASP was very low in 2017. Referals are now coming from the DEASP office in Limerick.
- Assisted self referral is very important





Dec 2017 – RSS & Tus Summary	Cahersiveen	Mid Kerry	Killarney	Kenmare	Total
Number of community projects supported	80	75	55	45	255
Number of RSS Participants	56	46	18	22	142
Number of TUS Participants	7	19	40	16	82
Total Number of participants	63	65	58	38	224
Number of Supervisors	4	3	3	2	12

# Rural Development (LEADER) Programme

#### Rural Development (LEADER) Programme 2014 - 2020

- Community Development Supports Available
  - Grant aid of up to 75% Max of €200,000 Community Facilities & Equipment. Greater than €200,000 where no economic activity
  - Training Grant Rates up to 100% Max €200,00
  - Feasibility Studies, development plans Grant rates up to 90% to a maximum of €30,000
  - Rural Development (LEADER) Funding can be matched by other public funding sources - up to a maximum of 95% of total project costs
  - Contribution in kind is eligible as matching funding -Voluntary Labour, donations



#### **Caherdaniel Playground**

Development of State-of-the-Art Community Children's Playground in Caherdaniel Village

Total Project Cost: €145,349.35 Grant Aid: €109,012.01





#### Cahersiveen Festival of Music & The Arts

Programming Costs (The Irish National Opera Orchestra) & Purchase of Equipment (Crowd Control Barriers) for running of Festival

Total Project Cost: €23,256.03 Grant Aid: €17,442.02



# Social Inclusion & Community Activation Programme (SICAP)



- Community Development
  Actions SICAP
- Men's Shed
  - Network meetings, bi-annual cluster with IMSA
  - Advice & assistance Organisational Development ,
     funding , links with other
     agencies





#### **Migrant Communities**

- Failte Isteach English language Conversation Programme continues
- Voter Rights Workshop with Immigrant Council of Ireland



#### Community Development Actions - SICAP

#### Disadvantaged Rural & Urban Communities

- Supports for Local Authority Housing Estates Residents Associations .
- Interagency group in Ballyspillane completed 3 year plan to support the estate
- Planning for Real® carried out with An Bhainseach Residents & funding given towards open day.
- New Women's Group set up in Killarney
- Network meetings, general support and highlighting funding opportunities for groups.





#### Kerry Social Farming 2017-2018:

#### Expansion

•Since last years AGM, the project has grown from 12 host farms to 19 host farms supporting over 30 participants. Project growing in North Kerry

#### Promotion

•Kerry Social Farming were invited to participate at the Project Ireland 2040 Event in Westport in May 2018 KSF part of a panel discussion with An Taoiseach Leo Varadkar and Minister Michael Ring



#### **Funding**

Contract Rollover by Dept. of Agriculture (Cedra Funding) - further 12 months to September 2019. Funding of €123,000 maintained

#### **Training**

Approval by UCC in July 2018 of a level 6 course - Certificate in Care Support Practice in Social Farming.

#### THANK YOU